



EMPLOYMENT RIGHTS & BENEFITS

The federal stimulus package has made changes to unemployment insurance with:

- Longer time periods for benefits
- Increased weekly benefit amounts
- Reduced requirements to qualify

Even if you have not qualified in the past, you may qualify now.

You can apply for unemployment benefits online at dol.georgia.gov/gdol-covid-19-information.

The federal government recently passed a number of bills to address various needs related to COVID-19:

THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT

- Covers public agencies regardless of size, including state and local government agencies, and private entities with fewer than 500 employees.
- Full-time eligible employees receive 80 hours of paid sick leave.
- Part-time eligible employees receive paid sick leave for the hours they normally work over a 2 week period.
- Workers can take time off under certain conditions, including if you are currently under a quarantine or isolation order (like shelter in place).
- Some exceptions may apply, [see additional information here](#).

THE EMERGENCY FAMILY AND MEDICAL LEAVE EXPANSION ACT

- Covers employees who are unable to work due to caring for a child whose school or daycare has closed.
- You may be eligible if you are employed by a public agency of any size or an employer with less than 500 workers and have worked for at least 30 calendar days.
- Eligible employees may receive up to 12 weeks of leave with the first 10 days of leave being unpaid (can use emergency sick leave, vacation, PTO, or built up sick time).

EMERGENCY PAID SICK LEAVE ACT

- Covers employees who need sick time leave related to COVID-19.
- You may be eligible if you are employed by a public agency, of any size, or an employer with less than 500 workers.
- Eligible employees may receive up to 80 hours of emergency paid sick time (employers can offer more).
- Some exceptions may apply, [see additional information here](#).

THE CARES ACT

- Pandemic Emergency Unemployment Compensation: eligible employees may be able to receive up to 13 weeks of additional unemployment benefits.
- Pandemic Unemployment Assistance: employees not eligible for regular unemployment insurance, including the self-employed, may be eligible for 39 weeks of benefits.
- Pandemic Unemployment Compensation: eligible employees may receive \$600 a week in addition to other benefits they may qualify for.

ADDITIONAL RESOURCES

- [Filing for Unemployment during the Covid-19 Crisis \(video\)](#)
- [EEOC Issues Guidance for the ADA & Pandemic Preparations in the Workplace](#)
- [Working While Pregnant & Parenting: Georgia](#)



the work and family legal center

Stay up to date with employment benefits here. If you are a worker and have questions about your rights, see A Better Balance's *Know Your Rights FAQ* here.

Free and confidential hotline at 1-833-NEED-ABB
(1-833-633-3222)

www.abetterbalance.org/get-help.



Georgia Family Healthline

1-800-300-9003

M-F, 9AM - 5PM

*Your source for statewide
healthcare referrals and
information!*

Interpreters are available in
170+ languages.

Average wait time is less than
30 seconds.

Search online 24/7 at:
resourcehouse.com/hmhb/



Healthy Mothers, Healthy Babies Coalition of Georgia (HMHBGA) would like to recognize the following partner organizations for their contributions to this toolkit. Their expertise, time, and dedication to ensuring families are connected to the resources they need during the COVID-19 crisis furthers our mission of improving maternal and infant health through advocacy, education, and access to vital resources.

- A Better Balance
- Atlanta Birth Project
- Bellies to Babies Foundation
- Center for Black Women’s Wellness
- Center for Reproductive Rights
- Emory University
- Feminist Women’s Health Center
- Georgia Early Education Alliance for Ready Students
- Georgia OBGyn Society
- Georgians for a Healthy Future
- Majaica, LLC
- March of Dimes Georgia
- Morehouse School of Medicine
- Nurse-Midwives of Georgia
- SisterSong
- Twin Mommy, LLC
- Voices for Georgia’s Children



The Atlanta Birth Project

