

1 *“We really are seeing racism in the hospitals”:*

2 Racial identity, racism, and doula care for diverse populations in Georgia

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Abstract

Introduction: Poor birth outcomes are more prevalent for Black communities, but strong evidence shows that doula care can improve those outcomes. More evidence is needed to understand racial differences, discrimination, and equity in doula care.

Methods: The current study’s objective was to describe the experiences of Black doulas as well as the challenges and facilitators of providing doula care to communities of color in Georgia. From Fall 2020-Fall 2021, 20 surveys and in-depth interviews were conducted with doulas as part of a community-based participatory study co-led by Healthy Mothers, Healthy Babies Coalition of Georgia and academic researchers.

Results: Doula participants were diverse in age (5% under 25, 40% 25-35, 35% 36-45, and 20% 46+) and race/ethnicity (45% white, 50% Black, 5% Latinx). Most (70%) Black doulas reported that more than 75% of their clientele is Black, while most (78%) white doulas reported that less than 25% of their clientele is Black. Doulas noted the alarming Black maternal mortality rate and how mistreatment causes Black clients to lose trust in medical staff, leaving them in need of advocates. Black doulas were passionate about serving and advocating with Black clients. Participants also described how language and cultural barriers, particularly for Asian and Latinx people, reduce clients’ ability to self-advocate, increasing the need for doulas. Doulas also discussed the ways that race influences their connections with clients and their dissatisfaction with the lack of cultural humility or sensitivity training in standard doula training.

Conclusion: Black doulas are an essential tool for improving birth outcomes for Black communities, and their work is more urgent than ever following the overturn of *Roe v. Wade*. Doula training must be improved to address the cultural needs of diverse clients. Increasing access to doula care for Asian and Latinx communities could also address language and cultural barriers that can negatively impact their maternal and child health outcomes.

55 **Introduction**

56 Maternal mortality, or the death of a person from a pregnancy related cause, is a major
57 health issue globally and disproportionately affects women of color. The United States (US) has
58 a very high mortality rate when compared with other high-income developed countries (1).
59 Within the US, the maternal mortality rate is worst for non-Hispanic Black women, who have a
60 maternal mortality rate that is more than three times the rate for white women (2). This disparity
61 is also present for infant deaths, with non-Hispanic Black infants two times more likely to die
62 than non-Hispanic white infants (3). To-date, perinatal quality improvement initiatives have
63 largely erased the experiences of Black women, and they have failed to close the racial gaps or
64 address the need for cultural rigor (4). The state of Georgia has been identified by the Centers for
65 Disease Control and Prevention as having one of the highest infant and maternal mortality rates
66 in the country (5). The racial disparities in birth outcomes seen nationally are also present within
67 the state of Georgia, with Black mothers in the state being three times more likely to die from a
68 pregnancy-related cause than white Georgia mothers (6).

69 Doula care has been shown to improve birth outcomes for birthing people and their
70 babies, including gestational age at birth, birthweight, and method of delivery (7). Doulas are
71 non-medical birth support personnel, who provide physical and psychosocial comfort to birthing
72 people (7). The continuous birth support they provide has been shown to reduce unnecessary
73 medicalization of births and ultimately improve birth outcomes (8). There is evidence that doula
74 care has benefits specific to marginalized women, who are most at risk for poor birth outcomes,
75 including Medicaid patients and Black birthing people (2, 9). For example, a 2016 study by
76 Kozhimannil et al. found that doula care significantly reduced cesarean sections and preterm
77 births in Medicaid beneficiaries (10). Other studies in North Carolina and Minneapolis have

78 shown that Black mothers with doulas had fewer birth complications, less risk of low birthweight
79 babies, and greater likelihood of breastfeeding than Black mothers without doulas (11-14). One
80 qualitative study with 13 racially/ethnically diverse mothers living on low incomes in
81 Minneapolis found that culturally concordant doulas (i.e., Black doulas from lower
82 socioeconomic communities) act as protectors from negative social determinants of health—the
83 predisposing factors that influence health outcomes, like racism and income level (11). The study
84 participants detailed how the support and advocacy that doulas provide increased their agency,
85 personal security, knowledge, respect, connectedness, comfort, and self-efficacy during birth,
86 thus facilitating a “Good Birth” experience (11).

87 Yet while Black and lower income women stand to benefit greatly from doula care, there
88 are major barriers to access (12-14). For lower income birthing people on public Medicaid
89 insurance, very few states offer doula reimbursement (15). Moreover, a 2014 study of 2,400
90 women who had recently given birth in the U.S found that Black women were more likely than
91 white women to want a doula but not have one (14). Another study conducted at three
92 midwestern health clinics found that Black women were less likely than white women to have
93 heard of doulas; this difference was greatest between wealthy white women and low-income
94 Black women (13). Additionally, doulas in New York City reported that they struggle to find
95 clients who can afford their services, leading them to serve few lower income women (12).

96 These barriers to doula care for Black and lower income communities is not for lack of
97 desire and passion among doulas from those communities. Numerous qualitative studies have
98 demonstrated that Black doulas are passionate about serving Black clients (15-17). Hardeman
99 and Kozhimannil interviewed 12 doulas of color in Minneapolis and found doulas were
100 passionate about providing culturally competent care to members of their communities (14). In

101 other studies, Black doulas have described their commitment to social justice and how they used
102 a culturally centered approach to meet the needs of their clients (16). A 2019 study with Black
103 doulas identified that low pay is a major barrier (17). Black doulas expressed a desire to mostly
104 serve Black clients but faced financial limitations, because Black clients were less likely to be
105 able to afford out-of-pocket doula care, leaving many Black doulas working multiple jobs to
106 supplement their doula income (17). This is a major public health challenge, because Black
107 doulas are essential to providing culturally competent doula care to Black mothers given their
108 shared lived experiences, cultural values, and health concerns (15, 17, 19-21).

109 The aforementioned studies on race, income, and doula care were primarily centered in
110 the midwestern United States, with only one having participants from the Southeast (9). Further
111 research is needed to explore the experiences of Black doulas in the Southeast, where some of
112 the worst birth outcomes in the country are found (3,5). Additionally, prior studies that include
113 doulas as participants have been mostly qualitative and not quantitative, so further quantitative
114 research on doula care from the perspective of doulas is especially needed. Finally, few studies
115 on doula care have utilized a community-based participatory research approach. Community
116 based participatory research on doula care is critical because it centers the needs of the
117 community in all phases of a research project (18). Community-based participatory studies on
118 doula care can center marginalized groups, who are often left out of research but are most
119 vulnerable to poor birth outcomes (2). A community-based participatory approach requires that
120 researchers share power with the community being researched and affected by the negative
121 health outcomes, which can increase buy-in from community members and increase community
122 capacity to address public health issues (18). For these reasons, community-based participatory
123 doula research is needed to empower communities of color, lower income communities, and

124 other marginalized groups at higher risk of poor birth outcomes to advocate for their access to
125 doula care.

126 **Research Questions and Objectives**

127 The aim of this study is to add mixed methods community-based participatory research
128 evidence from the Southeast to the literature surrounding Black doulas and their clients. The
129 research questions addressed in this study were:

- 130 1. What are the experiences of doulas serving clients of color, including doulas of color and
131 white doulas?
- 132 2. What are the challenges and facilitators of Black doulas when providing doula care?
- 133 3. What communities do Black, white, and other doulas serve and what are their
134 motivations?

135 **Materials and Methods**

136 The Georgia Doula Study is co-led by community-based organization Healthy Mothers
137 Healthy Babies Coalition of Georgia (HMHBGA) and an academic researcher, who is also a full
138 spectrum doula. The Georgia Doula Access Working Group, first convened in 2019 to improve
139 access to doula care for all Georgians, served as the Community Advisory Board for this study.
140 The Georgia Doula Access Working Group has representation from health professionals, doulas,
141 researchers, policy makers, and community leaders. The purpose of the advisory board was to
142 ensure stakeholder engagement in the development of study instruments, assist with recruitment,
143 review preliminary data to assist with interpretation, and facilitate dissemination of findings back
144 to doulas, hospital systems, insurers, and policy advocates. The study team consisted of two
145 academic researchers (EAM, SN), a lead graduate student researcher (DT), three Graduate
146 Research Assistants (AS, AL, PS), and a community partner from HMHBGA (KL). The

147 graduate student researchers received weekly training in qualitative data collection, qualitative
148 data analysis, community-based participatory research, and reflexivity from EAM.

149 The community-academic research team designed and conducted a cross-sectional mixed
150 methods observational study interviewing and surveying doulas in metro-Atlanta Georgia.
151 Participants were recruited through emails to the Georgia Doula Access Working Group. All
152 doula members of the working group were encouraged to participate and to share the opportunity
153 to participate in the study with their networks. The study procedures were reviewed by the
154 Emory University Institutional Review Board and deemed exempt from IRB oversight [see rule
155 45 CFR 46.104(d)(2i)(2ii)]. Oral consent was obtained from all participants. Participants were
156 given \$20 for their participation in the study. Inclusion criteria were being over 18 years of age,
157 self-identifying as a doula, having worked as a doula in Georgia for at least 6 months, and
158 proficiency in English. The research team originally surveyed and interviewed 17 doulas
159 between October 2020 and February 2021. The surveys covered doula demographics, client
160 demographics, doula practice, changes to services during COVID, doula reimbursement, and
161 beliefs about doula services. The interviews included questions regarding doula training,
162 practice, clientele, doula reimbursement, client stories and challenges to providing care. These
163 semi-structured in-depth interviews were conducted to collect more detailed information on
164 survey domains as well as to elicit information regarding client stories and challenges to
165 providing care. In the fall of 2021, additional measures on racism and discrimination in doula
166 care were added to the interview guides, and previous participants were re-contacted. Fourteen
167 previous participants were re-interviewed; and three additional participants were interviewed and
168 surveyed for a total of 20 doulas. Participants were given an additional \$20 for completing the
169 additional survey and interview.

170 The surveys were analyzed using descriptive and bivariate statistics in Microsoft Excel
 171 and Stata v 14 (19). Interviews were transcribed verbatim, de-identified, and thematically
 172 analyzed using coding, memo-ing, and diagramming in the online qualitative software Dedoose
 173 (20). For each interview, the interviewer identified ten inductive topics of greatest importance for
 174 that participant. These inductive topics were combined with deductive codes already identified
 175 by the research team (e.g., domains from the survey and interview guide) to form a codebook.
 176 Each transcript was coded by two researchers in Dedoose, who met to discuss any discrepancies
 177 in coding until they reached consensus. Analytic memos were created for each code, including
 178 those highlighted in this manuscript such as discrimination, underserved populations, client
 179 stories, relationship with clients, and neglect of patient autonomy. The team met bi-weekly to
 180 discuss emerging themes across the codes and differences in those themes across groups (i.e.,
 181 across racial groups).

182 **Results**

183 Participant demographics are presented in Table 1. The 20 doula participants were 40%
 184 white, 45% Black, and 5% Latinx. Participants were diverse in age with 40% between 25 and 35,
 185 35% between 36 and 45, and 20% 46 or older. Most (70%) of the doulas had at least a bachelor’s
 186 degree, while 30% had less than a college degree. The majority (85%) of the doulas were not
 187 immigrants and, similarly, 80% identified as heterosexual.

188

189 Table 1: Demographics of the Doula Sample (n=20)

| Variable | Frequency | Percent |
|---------------------------------|-----------|---------|
| Race/Ethnicity | | |
| Black or African American | 9 | 45% |
| White | 8 | 40% |
| Hispanic or Latinx | 1 | 5% |
| Black or African America, Other | 1 | 5% |
| White, Other | 1 | 5% |
| Gender Identity | | |
| Cis-gender Female | 18 | 90% |
| Nonbinary or Genderqueer | 2 | 10% |

| | | |
|--|----|-----|
| Age | | |
| Under 25 | 1 | 5% |
| 25-35 | 8 | 40% |
| 36-45 | 7 | 35% |
| 46-55 | 3 | 15% |
| Over 55 | 1 | 5% |
| Economic Status | | |
| Prefer not to say | 1 | 5% |
| Currently experiencing economic difficulty | 1 | 5% |
| Experienced economic difficulty in the past | 1 | 5% |
| Experienced economic difficulty historically | 2 | 10% |
| Experienced economic difficulty temporarily | 5 | 5% |
| Never experienced economic difficulty | 10 | 50% |
| Education | | |
| Some college/technical degree | 4 | 20% |
| Non-clinical professional degree | 2 | 10% |
| Graduated college | 9 | 45% |
| Clinical professional degree | 2 | 10% |
| Graduate degree | 3 | 15% |
| Employment | | |
| Yes, full-time | 12 | 60% |
| Yes, part-time | 3 | 15% |
| No, not looking for employment | 3 | 15% |
| No, looking for employment | 2 | 10% |
| Sexuality | | |
| Straight/heterosexual | 16 | 80% |
| Bisexual | 1 | 5% |
| Queer | 2 | 10% |
| Lesbian | 1 | 5% |
| Primary Language | | |
| English | 18 | 90% |
| Portuguese | 1 | 5% |
| Jamaican Patois | 1 | 5% |
| Immigration Status | | |
| Not an immigrant | 17 | 85% |
| First generation immigrant | 3 | 15% |
| Ever Been Pregnant | 15 | 75% |
| Had a Doula Personally | 5 | 33% |

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191 The percentage of doula clientele that were Black are presented in Table 2 by race of the doula.

192 The majority (70%) of Black doulas reported that over 75% of their clients are Black. This is

193 contrasted with the majority (78%) of white doulas reporting that less than 25% of their clients

194 are Black.

195 Table 2: Black Clientele Percentage

| | <25% | 25-75% | >75% |
|-------------------|---------|---------|---------|
| Black Doulas (10) | 1 (10%) | 2 (20%) | 7 (70%) |
| White Doulas (9) | 7 (78%) | 2 (22%) | 0 |

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197 **Doulas Shared their Experiences with Medical Racism Through Client Stories**

198 Doulas commonly described experiences of medical racism when describing the
199 experiences of their Black clients. One doula gave an account of her Black client’s autonomy
200 being disrespected while the doctor neglected to even introduce themselves before touching the
201 patient.

202 *“I remember I literally witnessed a white doctor walk in and.. not say a word, literally*
203 *looked at the monitors and was ...going to grab my client. Literally.... We did not find out*
204 *who it was. I literally ran around and like, ‘are you the doctor?’ And then the doctor was*
205 *like, ‘ yeah’ ...So then they go to grab the suction cup to put it on the baby head without*
206 *even asking. So this is where the doctor probably got mad at, because I said, ‘hold on,*
207 *you need to get consent’. Did you get consent from her? What is going on? She's asking*
208 *you what's going on....So the doctor, the baby comes out, the doctor grabs a needle to*
209 *numb her...So I'm like, I know what's going on. So, I stopped and I'm like, ‘did you, did*
210 *you want sewing?’ ...mind you-we'd never heard that she'd even tore, nothing. Didn't say*
211 *anything to her. I mean the whole entire time that doctor has not spoken and the baby is*
212 *out, the baby is already on her chest”-Nicole¹, Full Spectrum Doula*

213 Another doula told the story of a Black client who had struggled with substance abuse
214 being mistreated by a social worker and their physician. The doula noted that clients of color
215 often have surprise visits from social workers, something that is always bothersome, but had
216 particularly poor consequences for this client.

217 *“So, a social worker came by when they were in the hospital after they had their baby...*
218 *you know... the random social worker check that happens so often for people of color...*
219 *but basically the social worker had outed my client for being in recovery from substance*

220 *use disorder and was treating them like they were, for lack of a better word, like a*
221 *junkie....Like, this person outed them to their provider and then their provider started*
222 *treating them funny.”-Bailey¹, Full Spectrum Doula*

223 Another doula shared that she has seen providers behave differently based on a client’s
224 race.

225 *“And then like I’ve just seen, I’ve seen like one provider treat a white patient and then*
226 *I’ve seen like one provider to a Black patient and it’s different. You know they’re not*
227 *talking quite as much to them maybe they’re not in the room, quite as much they’re not*
228 *touching them as much, they’re not doing as much eye contact, like their explanations are*
229 *very different, like one was like very dumbed down and like one was like talking to like*
230 *their equal so I’m not even though they were talking, they were explaining it in a deeper*
231 *way where, like the other, like the other time it was just like not explained well at all. And*
232 *I’m like, this is very different.”- Annie¹, Birth and Postpartum Doula*

233 **Medical Racism Causes Distrust Among Black Birthing People**

234 Doulas described how Black clients experience racialized mistreatment in the medical
235 system. Not only have many Black clients had these experiences in the past, those who have not
236 are aware that they are susceptible to mistreatment. This causes a great deal of mistrust.

237 *“Well, let’s just start with the Black community. I mean we really are seeing racism in the*
238 *hospitals and there’s a huge divide in the way a white Caucasian person going in, that’s*
239 *pregnant and complaining of chest pains or something versus if you had a Black woman*
240 *who’s complaining that and really just like being ignored or not taken seriously like that*
241 *is not okay.”-Alicia¹, Birth and Postpartum Doula*

¹ Pseudonyms were used to protect participants’ identities

242 Doulas also gave details on how the high maternal mortality rate for Black mothers
243 causes Black clients to see doula care as a necessity. Doulas noted that Black clients see
244 themselves as vulnerable to mistreatment and poor birth outcomes and believe doulas can
245 provide protection.

246 *“Early in the pandemic, I would say that I lost quite a few of the clientele that I had, um,*
247 *until, and this is very unfortunate to say, until that Black maternal [mortality] rate*
248 *started going up. And it seemed like every week, a Black mom was dying in childbirth.*
249 *When, when a lot of my clients were seeing that or just anybody on my social media,*
250 *that's when they kind of started noticing, okay, I need more support in the hospital than*
251 *just my partner that knows nothing about birth, or just my mom.” –Brianna¹, Full*
252 *Spectrum Doula*

253 Black clients’ mistrust of the medical system has led many to feel it is safer to give birth
254 outside of the hospital. Additionally, Black clients desire a non-judgmental kind of support they
255 feel uncertain they will receive from medical birth support personnel in a hospital.

256 *“That's a change in maternal mortality, like every time I get a family, especially families*
257 *of color choosing to birth at home and hire birth support at home. That is the biggest*
258 *impact because we know the highest death rate for people of color is birthing in the*
259 *hospital. So, every time that happens. It's a huge impact. Like, man, I'm just grateful that*
260 *every time I get to..... work with our families of color. You get to see the impact by just*
261 *being able to support them and then having somebody that's not trying to tell them what*
262 *to do, but just really provide them with those tools that we oftentimes don't get unless we*
263 *get support.”- Nicole¹, Full Spectrum Doula*

264 **Race Impacts the Connection Doulas Have with Their Clients**

265 As noted above, survey responses indicated that doulas are mostly serving clients of their
266 same race. Interview responses gave insight into possible causes of this trend. A white doula
267 shared that she noticed some Black clients being uncomfortable with her touch.

268 *“I think that there's definitely been times where I may have had to work a little harder to*
269 *make some of my Black clients feel comfortable about you know me being the one that's*
270 *touching all over them, providing that physical support.”-Jessica¹, Birth and Postpartum*
271 Doula

272 Another white doula noted that her race may make her a poor fit for certain potential
273 clients.

274 *“I’m not the right doula for everybody, I’m just not right because of that type of*
275 *connection. You know, and I think that's what's also so neat about this job is like, there is*
276 *a doula out there for everybody, you know, and I do I have started to say that to in*
277 *certain consults when I don't feel like I can serve them the best way.” - Sarah¹, Birth*
278 Doula

279 Conversely, one Black doula described her own desire to have care providers of the same
280 race and shared that she believes her clients have the same desire.

281 *“I believe most people want to receive care from people who resemble them who look*
282 *like them, and who know their specific struggles and needs within their own*
283 *community...I know for me I would want somebody who looked like me who may have*
284 *experienced things that I've experienced.” – Jasmine¹, Full Spectrum Doula*

285 **Black Doulas are Passionate About and Focused on Serving Black Clients**

286 When asked what communities they would like to serve, Black doulas expressed their
287 passion for serving and advocating with Black clients.

288 *“Um definitely [want to be a doula for] black birthing people, post, Black postpartum*
289 *people.”-Imani¹, Full Spectrum Doula*

290 In their survey responses, 86% of Black doulas reported that more than 75% of their
291 clients were Black. In their interview responses, Black doulas expressed satisfaction with being
292 able to do most of their work with Black clients.

293 *“My demographic was Black and African American, ... So, I'm grateful for being able to*
294 *serve my community, the community that I specifically when out to serve.”-Nicole¹, Full*
295 *Spectrum Doula*

296 Black doulas also described their passion for making sure that Black birthing people have
297 access to doula care. This led some Black doulas to expand on their role as doulas and become
298 advocates for policies that promote access to doula care.

299 *“Me being a Black doula...I am specific to making sure that I am advocating and I'm you*
300 *know staying up to date on legislation and politics and how that all affects access to*
301 *having a doula and the level of concern that your elected officials have for the fact that*
302 *mothers, especially Black mothers are dying, or Black people are dying when they're*
303 *giving birth. So, my advocacy comes in the form of not really being hired as an advocacy*
304 *doula, but the advocacy is a part of being a doula and then just the justice part of it.”-*

305 Imani¹, Full Spectrum Doula

306 **Doulas Know Their Black Clients are At Risk, and Have Mechanisms to Protect**
307 **Them**

308 Several doulas shared that they feel the need to protect Black clients from mistreatment in
309 the hospitals. One doula encouraged her clients to think about the environment they will be
310 birthing in when picking providers and birthing facilities.

311 *“I encourage my Black clients to consider where they're delivering and who their*
312 *providers are. Are there any people of color in that practice? How about the nurses at*
313 *the hospital? Are you going to go to an all-white hospital? All-white staff and you don't*
314 *see a lot of, you know, Black people..?”- Annie¹, Birth and Postpartum Doula*

315 Another doula described her way of humanizing her clients in an attempt to dissuade
316 hospital staff from being discriminatory.

317 *“So, I tried to definitely humanize them for the staff, their doctor, anybody coming in the*
318 *room, to ensure that your biases are kind of checked at the door and that you're going to*
319 *treat this person like an individual, not a color, not an age, not a demographic, but just a*
320 *human who you need to treat with empathy and do no harm to. And I guess that kind of*
321 *curbs that, but I do see it. I see the discrimination. I see the lack of care. But, like I said, I*
322 *get to it right away. I'm going to fix that problem right away, because if I don't, that*
323 *could lead to them having hemorrhaging or preeclampsia or not being looked after, not*
324 *being cared for and often missing something.”- Imani¹, Full Spectrum Doula*

325 There was also a doula who worked with her clients to prepare them to identify
326 mistreatment as it is happening.

327 *“So when certain things go down in the hospital where discrimination has happened, and*
328 *I know what my steps are, you know, for my families and stuff like that. And so we go*

329 *over that. So that way we are prepared, you know, with our training to be able to*
330 *recognize within certain language, you know, I have taught my families about how to*
331 *hear how they speak to you.”-Nicole¹, Full Spectrum Doula*

332 **Asian and Latinx Birthing People Have Specific Cultural Needs and Language**
333 **Barriers Doulas Can Address**

334 Doulas also described how their clients with language barriers greatly appreciated their
335 advocacy and needed someone to relay information to the medical team. The following quote is
336 from a doula with a Japanese speaking client, who struggled with English. The doula did not
337 speak Japanese but was able to work with the client and understand that her birth plan included
338 keeping her placenta. The medical team did not understand the client and the doula was able to
339 step in and advocate for her client.

340 *“I think with when she seen that I was able to stand up for her advocate for her even*
341 *though she knew that they wasn't understanding anything that she was trying to say. But*
342 *she knew that I did. She ended up writing me up an awesome review, um in Japanese on*
343 *social media and posting it and it was in Japanese, so I had to translate it, and it was just*
344 *absolutely beautiful. I can just tell that she was just so thankful for me being there.”*

345 -Brianna¹, Full Spectrum Doula

346 Doulas understood that birthing people from immigrant communities may not have
347 access to their extended family networks, leaving them in need of additional birth support.

348 *“I would say that the Latin culture is very big on family and having that familial support*
349 *and I would say that Latin women who have come here without all of their family; there*
350 *would be that huge gap in kind of that support and that's what I would like to provide. If*

351 *they can't have a sister or a mom there to support them, I would like to be in that role just*
352 *for a short time and be able to support them emotionally.”-Jessica¹, Full Spectrum Doula*

353 All of the doulas reported that less than 15% of their clientele was Asian or Latinx. When
354 asked what communities they would like to serve that they have yet to reach, doulas frequently
355 answered Asian and Latinx communities. Doulas also described how language and cultural
356 barriers reduce Asian and Latinx clients’ ability to advocate for themselves, increasing the need
357 for doulas.

358 *“Um, I definitely want to get more into trying, being able to train to work for the Latino*
359 *community because I feel like they definitely need like advocates for them there. And I*
360 *would love to be a doula for them. So, what I'm working on right now is, before I moved*
361 *to Georgia, I was very fluent in Spanish. However, I didn't use it, so I lost it. I still have*
362 *some key words that I understand, but there are some where I'm still like, 'uh, let me look*
363 *this up on the phone'. So, right now, I'm focusing on trying to find a program that is*
364 *going to allow me to learn a little bit more Spanish so that I could go out to the Latino*
365 *community and be able to be of service to them as well.” -Andrea¹, Birth and Postpartum*
366 *Doula*

367 **Doula Training Is Not Adequately Addressing Specific Racial and Cultural Needs**

368 When asked about the training they received about providing culturally competent care,
369 doulas mostly said it was insufficient. One doula said her training did not address race or culture
370 at all.

371 *“And they don't talk about it at all. Through like my [Doula Training Organization]*
372 *training which is like the largest international training organization. I don't even think*
373 *it's touched on.”-Annie¹, Birth and Postpartum Doula*

374 Another doula discussed how her training focused on diversity rather than the biases that
375 specific groups are likely to face.

376 *“I didn't learn about medical biases until actually becoming a doula...you're going to get*
377 *more along the lines of inclusiveness training, which is more like everybody should be*
378 *treated fair. We don't want to discriminate, which as we know glazes over [the real*
379 *issues].”- Nicole¹, Full Spectrum Doula*

380 There was also a doula who noted that more progressive doula trainings are often less
381 respected.

382 *“So, you know there's sometimes that little discrimination where I feel like if you're not*
383 *DONA certified, it's not good enough sometimes. I get that vibe. But I'm hoping that that*
384 *changes as [other doula training organizations] get more notoriety and other certifying*
385 *entities come about with the same progressive type of curriculum.”-Imani¹, Full*
386 *Spectrum Doula*

387 **Discussion**

388 This was a community-engaged mixed methods study investigating doula care for
389 communities of color in metro-Atlanta, GA. These results further our understanding of how
390 culturally appropriate doula care, particularly from doulas who share the racial identity of their
391 client) can reduce maternal health disparities. Doulas shared the medical and obstetric racism
392 they have witnessed, while serving their clients of color in hospitals (4, 21). They detailed how
393 these experiences of racism have caused their clients to be distrustful of the medical system.
394 Doulas also described how their race can impact the connection they can form with their clients
395 of the same race and of other races. Black doulas, specifically, were passionate about serving
396 Black clients and addressing disparities in their maternal health. Doulas of all races described a

397 strong desire to protect their Black clients from any possible discrimination. Asian and Latinx
398 communities were identified as having specific cultural and language needs that doulas can
399 address. Doulas also described how the training they received was not always sufficient in
400 preparing them to meet the cultural needs of their clients.

401 Black doulas' explicit desire to serve and advocate for Black clients supports findings
402 from a previous study in Minneapolis that suggested doulas can protect clients from the negative
403 social determinants of health, like racism and poor economic stability (11). Our Black doula
404 participants wanted to shield their clients from mistreatment through education, respect, and
405 support. Our findings also point to issues facing Black patients that have been previously
406 discussed in the literature. Davis has used doula client stories and other data to describe how
407 obstetric racism negatively impacts Black birthing people's experiences and contributes to poor
408 birth outcomes (21). Additionally, race concordant care has been shown to improve trust and
409 communication, especially for Black patients (22). These findings align with what our
410 participants described about how race can impact the connection they form with their clients.
411 Lastly, cultural humility trainings have been developed for various kinds of clinicians and there
412 is some evidence that they improve patient experiences, though more research is needed (23, 24).
413 Our doulas described a desire to be better trained to meet the cultural needs of their clientele,
414 cultural humility trainings used outside of maternal health could be adapted to be applied to
415 doula care.

416 Our survey data suggests that Black clients in metro-Atlanta, Georgia are mostly being
417 served by Black doulas. Previous research has pointed to financial issues that doulas encounter
418 when serving mothers from marginalized groups (12). Our findings suggest that this burden is
419 mostly being carried by Black doulas. This means that Black doulas also stand to benefit the

420 most from programs that provide financial assistance to birthing people, who cannot afford doula
421 care. Studies suggest that Medicaid coverage for doula care would significantly improve health
422 outcomes and ultimately reduce Medicaid spending (10, 12).

423 Our findings regarding doula care for Latinx and Asian clients suggest that these
424 communities could benefit from expanded access to doula care. Particularly, there is a need for
425 bilingual doulas to service clients with varying levels of English proficiency. In our study, there
426 was a doula that was able to assist her Japanese speaking client without speaking Japanese. This
427 situation resulted in a positive outcome for the client, but it would have been ideal for the client
428 to have had a Japanese-speaking doula. In 2012, researchers reviewed a program at a Midwestern
429 hospital, where doulas were bilingual and acted as translators, and found that it had positive
430 effects on birth experiences and outcomes (25). The program was well-received by both patients
431 and medical providers, because it facilitated communication between the Spanish-speaking
432 patients and mostly English-speaking staff (25). Similar programs may be helpful if implemented
433 in other areas with communities that experience language barriers.

434 The primary strength of this study is the community-based participatory approach, and
435 the primary limitation is the small sample size. The study is co-led by Healthy Mothers Healthy
436 Babies Coalition of Georgia and was designed with input and oversight from the Georgia Doula
437 Access Working group. This gave doulas, health professionals, researchers, policy makers,
438 insurance payers, and community leaders the power to design the research questions, execute the
439 study, increase community buy-in, and facilitate dissemination of findings. The sample size of 20
440 did not allow for statistically meaningful inferential statistics to be performed. Other limitations
441 include the lack of inclusion of rural and immigrant doulas and the inclusion of only doula
442 perspectives. The doula perspective was amplified in this study because of the lack of studies

443 from doula perspectives currently present in the literature, but future studies could also interview
444 diverse doula clients.

445 This current study has several implications for future research, practice, and policy—
446 particularly as access to abortion and other comprehensive reproductive health services are
447 severely eroded with disproportionate consequences for Black and other communities of color
448 (26, 27). First, more community-engaged research with diverse doulas in high-risk settings like
449 the Southeast is needed to improve understanding about the challenges and facilitators of doula
450 care for marginalized communities (28). Future studies might also include quantitative measures
451 of racism against doulas in a larger, more representative sample, and could incorporate client
452 experiences of obstetric racism as measured by the PREM-OB scale (29). Second, increased
453 training opportunities are needed for doulas of color—especially Black, Latinx, and Asian
454 doulas—in order to provide culturally-appropriate, full spectrum doula care for their
455 communities. These trainings need to be free, must include support for building doulas
456 businesses, and provide opportunities for mentorship and networking. This is one way to work
457 toward cultural rigor in perinatal care, as advanced by Dr. Karen Scott and others (4). Finally,
458 policy change is needed to facilitate doula care for marginalized communities. Insurance
459 companies, including private and Medicaid payers, must support doula care to optimize their
460 patients’ outcomes. Insurance companies must be flexible to identify the best mechanisms (ex:
461 expanded Medicaid benefits vs. new policy) and include diverse doulas with a variety of training
462 backgrounds—for example, grandfathering in experienced doulas with alternative certifications
463 (30). As maternal mortality continues to increase in the US, and more severely in the aftermath
464 of overturning abortion access, aiding Black and other doulas of color to reach pregnancy people
465 in their communities is more critical than ever.

466

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